Code	DPR
Company name	Dong Phu Rubber Joint Stock Company
Date	06/19/2020
Subject	Resolution on the AGM 2020

Content:

Dong Phu Rubber Joint Stock Company (DPR) announces the Resolution of the Annual General Meeting 2020 dated June 18, 2020 with the following contents:

- 1. Approving the report on the BOD activities in 2019 and plan for 2020.
- 2. Approving the audited financial statements in 2019:

No.	Content	Amount (VND)
Ι	Total assets until 12/31/2019	2,192,605,559,358
1	Short-term assets	697,224,246,266
2	Long-term assets	1,495,381,313,092
II	Total resources	2,192,605,559,358
1	Liabilities	455,875,402,057
2	Owner's equity	1,736,730,157,301
III	Business result in 2019	
1	Total revenue	809,440,007,182
2	Total expenses	562,000,832,222
3	Profit before tax	247,439,176,960
4	Corporate income tax	42,502,533,687
5	Profit after tax	204,936,641,273

- 3. Approving the report from the Supervisory Board in 2019 and plan for 2020.
- 4. Approving the selection of one of the three audit firms for the financial statements in 2020:
 - AASC Vietnam Auditing Com Ltd;
 - A&C Auditing and Consulting Com Ltd;
 - AFC Vietnam Auditing Com Ltd.
- 5. Approving the plan for 2019 profit distribution:

No.	Content	Amount (VND million)
1	Profit before tax of 2019	247,439
2	Profit is calculated Corporate income tax	221,082
3	Corporate income tax	42,503
4	Remaining profit after tax	204,937

5	Profit after tax of previous year transferred	197,848
6	Profit distribution in 2019:	277,854
	Investment and Development fund (10%)	20,494
	Reward and Welfare fund	56,470
	Reward fund for Manager	266
	Dividend payment (50%/par value)	200,624
7	Remaining profit to transfer next year	124,931

- 6. Approving the business plan & profit distribution plan in 2020:
 - Total revenue: 721,048 million dings;
 - Profit before tax: 177,236 million dings
 - Expected profit before tax: 177,236 million dongs. After the company pays Corporate income tax, remaining profit will be distributed as follows:
 - Investment and Development fund: 10% profit after tax
 - Reward and Welfare fund: equivalent to 03 months of actual salary
 - Dividend: min 40%/par value
 - Reward fund for Manager: max 1.5 months of actual salary.
- Approving a merger between Dong Phu Dak Nong Rubber Joint Stock Company and Dong Phu Rubber Joint Stock Company.
- 8. Approving the remuneration of member of BOD, Supervisory Board in 2019 and plan for 2020:
 - In 2019: 526,400,000 dongs
 - In 2020: max 20% salary of manager.
- 9. Approving the resignation of member of BOD Mr. Pham Ngoc Huy of the Company, and member of Supervisory Board Mr. Nguyen Tien Dai from June 19, 2020.
- Approving the additional election of member of BOD Mr. Huynh Trong Thuy, and member of Supervisory Board – Mrs. Tran Thi Thu Thuy.